

CAREER EXPERTS GROUP

LET'S GET TO WORK ON YOUR CAREER!

YOUR CAREER > YOUR FUTURE

ASK THE EXPERTS

NOVEMBER 2022

CAREER

I am 60. Am I too old to change careers? Where do I start?

It's never too late to change careers. Many people change careers later in life and are glad they did it. However, before you leave your current job, consider the following:

1. Evaluate your current situation – conduct job and personal inventories. Are you financially able to make a change? What investments might you need to make personally and professionally to move into a new job/industry/field?
 - Start a journal. Ask yourself how you feel about your current job: What do you like? What do you dislike? Research your industry and other ones that are adjacent or of interest. Are they viable options?
 - Complete an inventory of your skills, values, and interests related to the work you enjoy. You can research job titles, skills, education and certification requirements, industries, and more through free resources such as [LinkedIn Explorer](#) or [O*Net Online](#).
2. Brainstorm potential jobs and industries that are a good fit for your skills, interests, and values. Talk to people in your network. Find people who are doing what you are interested in doing and invite them for coffee.

Through the [Bureau of Labor Statistics](#), you can identify the fastest-growing fields. Use resources like [Salary.com](#) or [Glassdoor.com](#) to investigate companies and salaries. Even if you already know what you want to do next, researching companies is key to finding the right fit.

3. Create your plan of action. Create a target list of companies. Note: You may have discovered through your research that you need additional learning or certifications. Show you are up-to-date, flexible, and agile by demonstrating ongoing skill and knowledge building. Check out Career Experts Group's [Lifelong Learning Resources](#) for a list of professional development options.

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