



ASK THE EXPERTS

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LINKEDIN

I have a job but am seeking a new one. I have heard that using my LinkedIn profile to show that I'm Open to Work "to recruiters only" can help me get noticed – but I'm worried that my employer will find out I'm looking. What should I do?

Looking for a new job while you're employed can be challenging, especially if you don't want your current company to know about it. LinkedIn's Open to Work feature can let others know that you are seeking a new opportunity – and you can decide who will be notified. There are two options:

1. If you select "All LinkedIn Members," this means everyone who uses LinkedIn – including your coworkers – will receive notification, and a green "Open to Work" photo frame will appear around your photo.
2. If you select "Recruiters Only," then only individuals who use LinkedIn Recruiter – a fee-based recruitment tool – should have access to this information. We say "should," because LinkedIn states that it takes steps to prevent LinkedIn Recruiter users at your current company from seeing your "career interests" (including the current employer listed on your profile) – but it warns that "we can't guarantee complete privacy."

For instance, if your company uses an outside recruitment firm for its hiring, then that recruiter would be able to see that you're Open to Work because your company names are different. Similarly, if you work for a large company that owns several subsidiaries with different names, your information could be accessed through a recruiter that has a different business name than yours.

If you work for a small company that does its own internal recruitment, there is a good chance they don't use LinkedIn Recruiter or have an account – but again, there is no guarantee. "Open to Work for Recruiters Only" can be a great option for reaching hiring managers and decision makers, if you are comfortable with a little uncertainty.

Click here for more about [Privacy for Shared Career Interests](#). For more details about "Open to Work" uses and options, check out [LinkedIn's Help section on this issue](#).

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Edit job preferences

Job locations (Remote)*

Tampa, Florida, United States X U

Start date

Immediately, I'm actively applying

Flexible, I'm casually browsing

Job types

Full-time ✓ Contract ✓ Part-t

Choose who sees you're open

All LinkedIn members
This also includes recruiters and people at your current company.
Adds the #OpenToWork photo frame.

Recruiters only
People using LinkedIn Recruiter.
We take steps to not show recruiters at your current company, though can't guarantee complete privacy.

[Learn more about your privacy](#)

Recruiters only
People using LinkedIn Recruiter.

Delete from profile Save

Edit or Remove the #OpenToWork Feature

You can edit or remove the #OpenToWork feature from your LinkedIn profile at any time:

1. Click the Me icon at the top of your LinkedIn homepage.
2. Click View profile.
3. Click the Edit icon from the Open to Work box (at the top of your profile).
4. Follow the prompts to edit the information you previously provided.
5. Click Save.

Click Delete from profile to disable the feature.

You can re-enable it at any time, but your previous preferences won't be saved.

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