

CAREER EXPERTS GROUP

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ASK THE EXPERTS

JUNE 2022

JOB SEARCH

I heard that companies don't do much hiring in the summer. Is that true?

Absolutely not! Business don't stop running just because it is summer. Also, companies that run on a mid-year fiscal calendar (April to March, for example, instead of January to December) may be looking to fill positions that were just approved for their new budget cycle.

Some other benefits of applying for jobs in the summer:

- You may face less competition for positions. Many people take vacations during the summer or are so busy with family obligations that they aren't thinking about their job search.
- Companies often offer more flexible work schedules in the summer. You may finally be able to network with contacts who would otherwise be too busy.
- It may be more challenging to schedule job interviews during the summer, but you are more likely to have longer, more relaxed conversations with the hiring manager and other key decision-makers.

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